



## HEALTH & SAFETY POLICY

The Company undertakes to comply with the requirements under ISM code by setting up Safety Management System (SMS). The SMS is designed to ensure the Company's activities are sufficiently controlled to protect personnel and property from all identified risks and hazards that can be reasonably expected.

The Company will provide services of quality consistent with ISM code in order to satisfy not only the needs of the customers but also those of the maritime environment and ensure compliance with international and national rules and regulations and industry guidelines and standards.

The company's SMS through its documented procedures ensures following objectives:

- Policy is understood and maintained at all levels.
- Provide for safe practices in ship operation and safe working environment.
- Assess all identified risks to its ships, personnel and the environment and establish appropriate safeguards.
- Continuously improve safety management skills of personnel ashore and aboard ships, including preparing for emergencies related to safety.
- Regular audits & review of system & upgrading of skill of personnel by training to ensure continual improvement.

Safety of Life and Property at sea and safeguarding the property of the clients shall be critical aspects which will underpin the way in which the Company will carry out its business.

The company will conduct its activities in a manner that are safe with working safely being the condition for employment and are environmentally responsible with the ultimate goals of **"Zero Incidents and Zero Accidents"**.

The company also recognizes the need for high standards as regards personal health and hygiene of all its employees and demands commitment from its employees in ensuring that workplace, whether on board ship or ashore, is maintained in a condition which will ensure good standards of health.

MANAGING DIRECTOR

LILLY MARITIME PVT. LTD.



DATED: 01/02/2021